CHANCHELLOR'S DECREE

Data that can be deduced from the registration in the protocol:
Repertoire Number, Protocol Number, Title,
Class File Attachments and References

Object: Public selection procedure pursuant to Article 22-bis of Law 240 of 30.12.2010 for the awarding of n. 1 post-doc position within the within the GRECALE BIOPASS - CUP E59I25000650007 project funded under the Lombardy call for proposals "Collabora & Innova" POR FESR 2021-2027 at Department of Engineering and Applied Sciences of the University of Bergamo – PICA Code: 26PD011

DISCLAIMER: The English version is a translation of the original in Italian for information purposes only. In case of discrepancy, the Italian original will prevail

THE CHANCHELLOR

GIVEN the law of 7th August 1990, n. 241 and subsequent amendments. "*New rules on administrative proceedings*"

HAVING REGARD TO the D.P.C.M. of 7th February 1994, n.174 "*Regulation containing rules on the access of citizens of the Member States of the European Union to jobs in public administrations*";

HAVING SEEN the D.P.R. 28th December 2000, n. 445 "*Consolidated law on legislative and regulatory provisions regarding administrative documentation" and subsequent amendments*";

HAVING REGARD TO Legislative Decree 30th March 2001, n. 165 "*General rules on the organization of work employed by public administrations*";

HAVING REGARD TO Legislative Decree 11th April 2006, n. 198 containing rules on equal opportunities between men and women;

GIVEN the Law of 23rd November 2012, n. 215 containing provisions regarding equal opportunities in the composition of competition commissions in public administrations;

GIVEN the Law of 30th December 2010, n. 240 "*Regulations regarding the organization of universities, academic staff and recruitment, as well as delegation to the Government to encourage the quality and efficiency of the university system*", in particular art. 22, as amended by article 14, paragraph 6-septies of Legislative Decree no. 36 of 2022, and converted by Law no. 79 of 2022;

HAVING REGARD TO the current Statute of the University of Bergamo;

HAVING SEEN the current Regulation for the awarding of research contracts, post-doc positions, and research assignments pursuant to Articles 22, 22-bis, and 22-ter of Law No. 240 of December 30, 2010, issued with Rector's Decree No. 901/2025 of December 17, 2025;

GIVEN EU Regulation 2016/679 and Legislative Decree 30th June 2003, n. 196 "*Personal data protection code*" and subsequent amendments;

REFERRING also to:

- the University's Code of Ethics issued with Chancellor's Decree. Prot. No. 14405/I/003 of 19.7.2011 and amended with Chancellor's Decree. Rep. No. 262/2018, Prot. No. 60030/I/003 of 12.4.2018;
- the University's Regulations on research integrity and ethics, enacted with Chancellor's Decree Index No. 387/2016 of 18 July 2016;
- the University's Patent Regulations enacted with Chancellor's Decree Index No. 390/2016 of 19 July 2016 and amended with Chancellor's Decree Index No. 158/2018 of 26 February 2018 and with Chancellor's Decree Index No 421/2020, of 9.9.2020;

GIVEN the Ministerial Decree n. 639 of 05.02.2024 "Decree containing the determination of the scientific-disciplinary groups and the related declarations, as well as the rationalization and updating of the scientific-disciplinary sectors and the attribution of the latter to the scientific-disciplinary groups, pursuant to 'art. 15, of law 30 December 2010 n. 240" with which the Ministry of University and Research determined the rules of correspondence between the new

scientific-disciplinary groups and the macro-sectors and competition sectors referred to in the ministerial decree of 30 October 2015, n. 855;

ACKNOWLEDGING that Lombardy, with executive decree no. 11969 of 2nd August 2024, approved the call for proposals "Collaborate & Innovate" – PR FESR 2021-2027 – Axis 1 - Action 1.1.3. "Support for the implementation of complex Research, Development and Innovation projects";

RECALLING the Lombardy executive decree n. 11093 of 01.08.2025 which admitted the project entitled "GREen Chemistry Action in textiLE - BIO Polymers, AdditiveS, finiShing - GRECALE BIOPASS", ID 6012095 – CUP E59I25000650007;

SEEN the GRECALE BIOPASS project: "GREen Chemistry Action in textiLE - BIO Polymers, AdditiveS, finiShing CUP E59I25000650007, approved by the Board on 16.09.2025;

HAVING SEEN the resolution of the Department of Engineering and Applied Sciences of 29.04.2026;

ASCERTAINED the financial backing reported in annex A;

DECREES

Article 1
Announcement of the selection procedure

The public selection procedure for n. 1 post-doc position, pursuant to art. 22-bis of the Law 240/2010 and the current University Regulations on the subject, is launched as specified in Annex A.

Article 2
Requirements for admission to the selection

The selection process is open to Italian and foreign candidates holding a PhD or equivalent qualification obtained abroad, or, for the relevant fields, a medical specialization qualification.

Candidates who, as of the application deadline, are enrolled in the final year of a PhD or medical specialization program, provided that they are expected to graduate within six months of the date of publication of the call for applications on the University's official noticeboard, are also eligible to participate.

For qualifications obtained abroad, the candidate can request from the University of Bergamo the equalization of the educational path and the release of the final parchment through the instructions published at the following link:
https://www.unibg.it/ricerca/lavoro-ricerca/dottorati-ricerca/iscriversi-dottorato

The University of Bergamo may recognize doctoral degrees if they are relevant to courses offered at the University. The list of doctoral courses offered at other Italian universities is available at the following link:
https://cercauniversita.mur.gov.it/php5/dottorati/cerca.php

For qualifications obtained abroad, the candidate is required:

- in the case of qualifications **already recognized as valid in Italy**, to attach to the application for participation, **under penalty of exclusion**, the equivalence/equivalence measure issued by the competent authorities.
    - in the case of **qualifications not yet recognized**, to attach to the application, **under penalty of exclusion**, the copy of the receipt of delivery of the request for recognition at an Italian university of the qualification obtained abroad.

The candidate, in possession of a foreign qualification not yet recognised, is admitted to the selection with reservations.

The Administration may, at any time, issue a reasoned decision to exclude a candidate due to a lack of the required qualifications, or failure to obtain the qualification, or failure to complete the non-academic recognition procedure for the foreign qualification.

Also required:

- **enjoyment of civil and political rights;**
- **absence of criminal convictions or ongoing criminal proceedings which could prevent, pursuant to current legislation, the establishment of the collaboration relationship.**

The candidate, with the following situations, cannot participate in the selections:

- permanent staff, hired on a permanent basis, of universities, public research bodies and institutions whose scientific specialization diploma has been recognized as equivalent to the title of research doctor pursuant to article 74, fourth paragraph, of the decree of the President of the

Republic of 11 July 1980, n. 382;
- those who have benefited from fixed-term researcher contracts pursuant to article 24 of Law 240 of 2010, as amended by the Legislative Decree. 36/2022 converted with Law 79/2022;
- those who have a family or affinity relationship up to and including the 4th degree with a professor belonging to the Department who proposed the activation of the contract, or with the Chancellor, the General Director or a member of the Board.

Exclusion from the selection procedure is arranged, at any time, with a reasoned decree of the Rector or his delegate and notified to the interested party.
The requirements for admission to the selection must be met on the deadline for submitting applications.
This Administration guarantees equality and equal opportunities between men and women for access to work and treatment at work.

Article 3
Exclusion from the procedure

The following reasons are grounds for exclusion:
- failure to sign the participation application;
- failure to meet the admission requirements set out in the art. 2;
- failure to comply with the procedures for submitting the application for participation referred to in the following art. 4.
- failure to submit the project proposal.

In the event that a supplementary investigation is necessary, candidates must regularize their application within the peremptorily assigned deadlines.

Article 4
Methods and deadlines for submitting the application for participation

Applications for admission to the selection process, as well as any qualifications, documents, and publications deemed relevant to the competition, must be submitted **electronically, under penalty of exclusion**, using the dedicated IT application on the following page:

https://pica.cineca.it/unibg/

Candidates can register and access the platform using the Public Digital Identity System (SPID - security level 2). If they do not have one, they can request one following the procedures indicated on the website www.spid.gov.it. Alternatively, candidates can register and access using credentials issued directly by the PICA platform.

The online application requires an email address to register. Candidates must enter all the required information to submit the application and attach documents in PDF format. It will be possible to attach a maximum number of publications, as indicated in Annex A.
No other means of submitting applications or supporting documentation are permitted. The system allows you to save your application in draft format by the application submission deadline. The date of electronic submission of your application to participate in the selection process is certified by the computer system with a receipt that will be automatically sent via email. After the submission deadline, the system will no longer allow access to and submission of the electronic form.
Each application will be assigned an identification number, which, along with the competition code indicated in the information application, must be specified in any subsequent communications.
The online application process must be completed **no later than 12:00 (Italian time) on the thirty-day following the publication of the call** for applications on the University website. If this deadline falls on a holiday, the deadline is extended to 12:00 (Italian time) on the next working day.
The application must be completed and completed as follows:
- **Manual signature:** To manually sign the document, download the PDF file generated by the system to your computer and, without modifying it, print it, add your handwritten signature to the last page of the document, scan it into a PDF file, and upload it to the system, also attaching a valid ID;
- **Digital signature with a smart card or USB Digital Signature token:** The document can be digitally signed by the candidate directly on the server (e.g., ConFirma);
- **Digital signature on your PC:** To digitally sign the document, download the application in PDF format and sign it with a remote signature, generating a pdf.p7m file that will then be uploaded to the system;
- **If you log in with SPID**, you do not need to sign the application, as the signature will be automatically acquired by the process.

The application, under penalty of exclusion, must contain all the information requested in the online procedure and must be signed.
For technical issues, please contact support via the link at the bottom of the page: https://pica.cineca.it/unibg.

Article 5
Application for admission

Completing the application, the candidate must declare, under his own responsibility in accordance with the provisions of the Presidential Decree. 445/2000 and subsequent amendments name and surname, date and place of birth, tax code and residence; the address chosen for the purposes of the procedure must also be indicated, as well as a phone number, e-mail address and PEC.
The candidate must also declare:

a) their citizenship;
b) possession of the qualification listed in Appendix A, indicating the CUN Area of the doctorate, the date it was obtained, the institution that awarded it, and the final grade/evaluation achieved; candidates with qualification(s) obtained abroad must declare that they have obtained recognition by indicating the details of the provision in the application or attach the request for recognition;
c) proficiency in the foreign language required by this announcement, listed in Appendix A;
d) enjoyment of civil and political rights;
e) if an Italian citizen: to be registered on the electoral rolls, specifying the municipality and, if applicable, indicating the reasons for non-registration or cancellation; if a foreign citizen, to enjoy civil and political rights in the countries of citizenship or origin, or the reasons for their non-enjoyment;
f) to not be excluded from the electorate;
g) to have/not have an employment relationship with a public or private entity;
h) to have not been dismissed from public administration employment for persistent poor performance and to have not been dismissed from public employment, pursuant to Article 127, letter d) of Presidential Decree No. 3 of January 10, 1957;
i) that they have no criminal convictions or any convictions they have received, indicating the details of the relevant sentences and any pending criminal proceedings against them;
j) their status with respect to military service, for Italian male citizens born before 1985 only.

In the application to participate in the selection, the candidate must also specifically indicate:

a) not to be permanent staff, employed on a permanent basis, of universities, public research bodies and institutions whose scientific specialization diploma has been recognized as equivalent to the title of research doctor pursuant to article 74, fourth paragraph, of the decree of the President of the Republic of 11 July 1980, n. 382;
b) not to have benefited from fixed-term researcher contracts pursuant to article 24 of Law 240 of 2010, as amended by Legislative Decree 36/2022 converted with Law 79/2022;
c) not to have a degree of kinship, or affinity, up to and including the fourth degree, with a professor belonging to the relevant structure or with the Rector, with the General Director or with a member of the Board of Directors of the University.

Candidates who intend to participate in the procedure for multiple competition sectors must submit separate applications with attachments for each selection code, in which they intend to participate.
The Commission reserves the right to verify knowledge of the Italian language for foreign candidates. In this case, knowledge of the Italian language will be assessed under penalty of unsuitability and will not contribute to the final score, unless otherwise established by the Commission.
In the application, the candidates, pursuant to Law 5.2.1992, n. 104, must specify the necessary assistance in relation to their needs, as well as the possible need for additional time to carry out the interview.
The following documents must be attached to the application:

1. copy of a valid identification document of the declarant, in case of handwrite signature;
2. scientific-professional CV in Europass format, dated and signed;
3. maximum number of publications (as indicated in Annex A) and maximum 10 attachments that the candidate intends to use for the purposes of the procedure, numbered in progressive order (Annex B);

4. in the case of Extra-EU candidates: copy of the residence permit (if the candidate already has one).

Pursuant to Law no. 183/2011, the Administration cannot accept or request certificates, but only declarations in lieu of certification or notoriety produced in replacement of the certificates themselves, signed by the interested party and presented together with a copy of a valid identity document of the signatory. The Administration reserves the right to carry out appropriate checks on the truthfulness of the content of the substitute declarations in accordance with the provisions of the Presidential Decree. 445/2000.
The requirements and qualifications must be possessed on the expiry date of the announcement.

Article 6
Commission

The examining committee is appointed by Chancellor's decree, upon proposal from the Department Council, upon expiration of the application deadline, according to the procedures set forth in the University Regulations.
The committee is authorized to conduct the procedure electronically, with the understanding that this method may be used until the completion of its work, ensuring the security and traceability of communications.

Article 7
Selection

The selection process is conducted through a comparative evaluation of candidates and is aimed at assessing their scientific and professional backgrounds suited to the postdoctoral position.
The evaluation process is supplemented by an interview, which may be conducted in a language other than Italian.
Candidates must attach the documentation required for the evaluation, following the procedures indicated in the public selection.
Candidates will be evaluated comparatively based on the following elements:

a) scientific and professional curriculum vitae;
- relevance of the doctoral degree to the activities covered by the assignment;
- relevance of previous research activities, as well as any work experience, to the activities covered by the assignment;

b) relevance of publications included in the research program;
c) an interview, which will assess the candidate's aptitude for carrying out the activities covered by the assignment, as well as their knowledge of a foreign language relevant to the activities to be performed.

The evaluation is expressed out of 100, as follows:
- 40 for scientific and professional curriculum vitae;
- 25 for publications;
- 35 for the interview.

The selection process is considered successful with a minimum score of 70 out of 100 points.
The Selection Committee may, within its discretion, set a minimum score for admission to the interview.
The Selection Committee will communicate the criteria and scores adopted to the person responsible for the procedure, who will publish them on the University website.
The Selection Committee, after appropriate evaluation and based on the established criteria, will collectively express a reasoned opinion for each individual evaluation criterion and assign the corresponding score.
The scores assigned for the above criteria must be communicated to candidates, through publication on the University website, at least 5 days before the interview, in order to ensure correct information.
Failure to attend the interview will be considered a withdrawal from the competition for all purposes.
It is the responsibility of each candidate to monitor the website periodically by consulting the notices page for this selection.
To attend the interview, candidates must bring a valid identification document.
Once the evaluation has been completed, the Commission collectively expresses a reasoned overall opinion and related score foreach candidate.
The Commission draws up a merit ranking taking into account the scores achieved by the candidates and identifies the winner of the selection.

For each meeting of the Commission, a specific report must be drawn up, initialed and signed by all members, with the relevant attachments.
The documents of the Commission, consisting of the minutes of the meetings, are approved by Chancellor's decree.

Article 8
Object and duration of the contract

The winner will sign a fixed-term individual employment contract, to be signed digitally, and will have to submit all the necessary documentation in accordance with current legislation. For the purposes of signing the contract, in the case of a non-EU foreign citizen, possession of a regular residence permit will be ascertained.
If the successful candidate holds a foreign qualification whose equivalence has not yet been determined, they can sign a contract, which will be automatically terminated if the qualification is not recognized within 120 days of the contract's effective date.
The employment relationship, between the University and the holder of the post-doc position, is governed by the provisions in force on the matter, including with regard to tax, welfare, social security and insurance treatment provided for income from employment.
The University also provides insurance coverage against accidents at work and occupational diseases and civil liability.
is subject to a one-month probationary period, and the person responsible for the activities is responsible for assessing whether the probationary period has been successfully completed in writing.
For the purposes of completing the probationary period, only the service actually performed will be taken into account.
Either party may withdraw from the contract before its expiration if a cause arises that, pursuant to Article 2119 of the Italian Civil Code, prevents the continuation of the relationship, even temporarily, or due to supervening impossibility.

Article 9
Work relationship

The postdoctoral fellow organizes his or her work schedule in consultation with the activities manager.
The postdoctoral fellow is paid the travel allowance established by the University's regulations for periods spent away from home, authorized by the department director with the prior consent of the activities manager.
The Research Facility is required to provide the postdoctoral fellow with the support necessary to carry out his or her research program, ensuring access to equipment, necessary resources, and technical and administrative services.
The postdoctoral fellow is required to comply with the provisions of the current University Regulations for Research Integrity and Ethics.
The successful candidate must undertake, upon signing the individual contract, under penalty of forfeiture, to maintain confidentiality and to assign to the University in advance all intellectual property rights relating to the results produced and/or achieved during all University research activities in which the postdoctoral fellow is called upon to participate in any capacity, without prejudice to the right to be recognized as the author of the results achieved and/or produced by him or her.
The University recognizes the holder of the post-doc position the application of the same economic conditions that the University Patent Regulations grant to its professors/researchers.
The holder of post-doc position may participate in activities performed on behalf of third parties pursuant to art. 66 of Presidential Decree 382/80, in the context of topics similar to his/her project, and in the distribution of the related proceeds, as provided for by the current University Regulations on the matter.

Article 10
Processing of personal data

By registering on the PICA platform, the interested party expresses their free and informed consent, authorizing the processing of their personal data, which will be conducted in compliance with EU Regulation No. 2016/679 ("GDPR"), as well as Legislative Decree No. 196/2003 and subsequent amendments. All data provided as part of this procedure will be processed by the Administration solely for institutional purposes instrumentally related to the possible stipulation and management of the subsequent employment contract. The information, pursuant to Art. 13 of GDPR 2016/679, on the

processing of personal data is published on the University website, at https://www.unibg.it/privacy-e-protezione-dei-dati-personali.

Article 11
Reports of violations that harm the public interest or the integrity of the University

In application of the provisions of Legislative Decree 24/2023, those who participate in the selection procedure have the possibility to report to the person responsible for the Prevention of Corruption and Transparency (RPCT) of the University any behavior harmful to the public interest or integrity of the Administration. The aforementioned reporting subjects and the entities they own, or for which they work, are guaranteed the protection measures referred to in Chapter III of the Legislative Decree 24/2023.
Whistleblowers are also guaranteed special protection of the confidentiality of their personal identity, provided that the reports are submitted through the dedicated channels set up by the Administration, i.e., through the specific IT platform accessible at the following web address: https://unibg.whistleblowing.it/#/or, alternatively, through the voice mailbox reachable at the following telephone number: 035.205.2160.
More information in this regard is available on the University's institutional website, in the Transparent Administration section, subsection other contents / Prevention of Corruption / whistleblowing.

Article 12
Person in charge of the procedure

The Person in charge of the selection procedure within this call is Dr. Isabella Arfiero of Personale TAB e Collaboratori, Viale Papa Giovanni XXIII, 106 - 24121 Bergamo, phone (+39) 035 2052 594 - 619 – 462 - 285, e-mail address: contratti.ricerca@unibg.it.

Article 13
Publication

This public selection is published in the University's Official Registry, on the website of the Ministry of Education, Research and University (MIUR) at the link https://bandi.mur.gov.it/ and on the website of the European Union at the link http://ec.europa.eu/euraxess in the form of a notice.
The full selection notice and the related attached forms are available on the University of Bergamo web page www.unibg.it in the specific section "*Concorsi e selezioni – Contratti e incarichi di ricerca e incarichi post-doc".*

Article 14
Final provisions

For all matters not provided for by this call, the following will be applied: Law No. 240/2010 and following amendments and integrations, the University's Regulations on the awarding of research contracts, the University's Regulations in force, and the Regulations on employment relationships in the public administration.

Bergamo, *as per protocol registration*

MP/IB/ia/rp

THE RECTOR
(Prof. Sergio Cavalieri)
Documento firmato digitalmente ai sensi dell'art. 24 del D. Lgs. 82/2005

Firmato digitalmente da: Sergio Cavalieri
Limitazioni d'uso: Explicit Text: I titolari fanno uso del certificato solo per le finalità di lavoro per le quali esso è rilasciato. The certificate holder must use the certificate only for the purposes for which it is issued.
Data: 18/11/2026 09:10:36