



**UNIVERSITÀ
DEGLI STUDI
DI BERGAMO**

Area Risorse Umane

Settore Gestione Giuridica del personale
Servizio Personale docente e ricercatore

Data that can be deduced from the registration in the protocol:
Repertoire Number, Protocol Number, Title,
Class File Attachments and References

MP/IB/mz

CHANCELLOR DECREE

PUBLIC SELECTION PROCEDURE FOR THE RECRUITMENT OF NO. 3 FIRST LEVEL PROFESSOR BY CALL AS PER S. 18, PARA 1, OF LAW NO. 240 OF 30.12.2010 AT THE UNIVERSITY OF BERGAMO – PICA CODE 26P0003.

THE CHANCELLOR

WHEREAS:

at its meeting of 14 April 2026, by Resolution Reg. No. 73/2026, the Board of Directors resolved to allocate the recruitment capacity to the Departments for the years 2026 and 2027;
at its meeting of 9 June 2026, by Resolution Reg. No. 161/2026, the Board of Directors resolved to approve the staffing requirements plan for 2026–2027;

HAVING REGARD TO:

Law No. 241 of 7 August 1990, as subsequently amended and supplemented, entitled “New provisions on administrative proceedings and the right of access to administrative documents”;
Presidential Decree No. 174 of 7 February 1994, entitled “Regulations governing access by citizens of Member States of the European Union to employment positions with public administrations”;
Ministerial Decree of 4 October 2000, entitled “Re-determination and updating of the scientific-disciplinary sectors and definition of the relevant descriptions, pursuant to Article 2 of Ministerial Decree of 23 December 1999”, as subsequently amended and supplemented;
Presidential Decree No. 445 of 28 December 2000, entitled “Consolidated text of legislative and regulatory provisions on administrative documentation”, as subsequently amended and supplemented;
Legislative Decree No. 165 of 30 March 2001, as subsequently amended and supplemented, entitled “General rules on the organisation of employment with public administrations”;
Law No. 106 of 15 April 2004, entitled “Provisions concerning the legal deposit of documents of cultural interest intended for public use”;
Presidential Decree No. 252 of 3 May 2006, entitled “Regulations concerning the legal deposit of documents of cultural interest intended for public use”;
Legislative Decree No. 198 of 11 April 2006, as subsequently amended and supplemented, entitled “Code of equal opportunities between men and women, pursuant to Article 6 of Law No. 246 of 28 November 2005”;
Law No. 240 of 30 December 2010, as subsequently amended and supplemented, entitled “Rules on the organisation of universities, academic staff and recruitment, as well as delegation to the Government to incentivise the quality and efficiency of the university system”;
MIUR Note prot. No. 2330 of 20 April 2011;
Law No. 183 of 12 November 2011, entitled “Provisions for the preparation of the annual and multiannual State budget (2012 Stability Law)”, and in particular Article 15, entitled “Rules on certificates and substitute declarations and prohibition of introducing, when implementing European Union directives, additional requirements beyond those provided for by the directives themselves”;



- Ministerial Decree No. 344 of 4 August 2011, entitled "Criteria for the regulation, by universities, of the assessment of fixed-term researchers holding the national scientific qualification, for the purposes of appointment to the position of associate professor";
- Law No. 215 of 23 November 2012, entitled "Provisions to promote the rebalancing of gender representation in the councils and executive bodies of local authorities and in regional councils. Provisions on equal opportunities in the composition of selection committees in public administrations";
- Presidential Decree No. 232 of 15 December 2011, entitled "Regulations governing the remuneration of university professors and researchers, pursuant to Article 8, paragraphs 1 and 3, of Law No. 240 of 30 December 2010";
- Decree-Law No. 5 of 9 February 2012, entitled "Urgent provisions on simplification and development", converted, with amendments, into Law No. 35 of 4 April 2012, entitled "Conversion into law, with amendments, of Decree-Law No. 5 of 9 February 2012, containing urgent provisions on simplification and development";
- Legislative Decree No. 49 of 29 March 2012, entitled "Rules on the planning, monitoring and assessment of budgetary and recruitment policies of universities, implementing the delegation provided for in Article 5, paragraph 1, of Law No. 240 of 30 December 2010, and for the achievement of the objectives referred to in paragraph 1, points b) and c), in accordance with the regulatory principles and guiding criteria laid down in paragraph 4, points b), c), d), e) and f), and in paragraph 5";
- Ministerial Decree No. 855 of 30 October 2015, entitled "Re-determination of macro-sectors and recruitment sectors", and Ministerial Decree No. 494 of 22 June 2016, correcting Annex D to Ministerial Decree No. 855 of 30 October 2015;
- Ministerial Decree No. 639 of 2 May 2024, entitled "Determination of the scientific-disciplinary groups and the relevant descriptions, as well as rationalisation and updating of the scientific-disciplinary sectors and their attribution to the scientific-disciplinary groups, pursuant to Article 15 of Law No. 240 of 30 December 2010", published in the Official Journal of the Italian Republic No. 107 of 9 May 2024; as of the date of adoption of Ministerial Decree No. 639 of 2 May 2024, references to recruitment sectors and macro-recruitment sectors shall be understood as references to scientific-disciplinary groups; [FB1]
- Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, repealing Directive 95/46/EC (General Data Protection Regulation), and Legislative Decree No. 196 of 30 June 2003, as subsequently amended and supplemented, entitled "Personal Data Protection Code";
- Decree-Law No. 126 of 29 October 2019, entitled "Measures of extraordinary necessity and urgency concerning the recruitment of school staff and research institution personnel and the qualification of teachers", converted, with amendments, into Law No. 159 of 20 December 2019, entitled "Conversion into law, with amendments, of Decree-Law No. 126 of 29 October 2019, containing measures of extraordinary necessity and urgency concerning the recruitment of school staff and research institution personnel and the qualification of teachers";
- Prime Ministerial Decree of 13 July 2026, entitled "Adjustment of the remuneration of non-contractualised personnel", published in Official Journal No. 194 of 22 August 2026;
- Law No. 129 of 16 July 2026, entitled "Revision of the procedures for access to, assessment and recruitment of research and university teaching staff", and in particular Article 3, entitled "Transitional and final provisions", paragraph 1, pursuant to which: "Until the requirements referred to in Article 16 of Law No. 240 of 30 December 2010, as replaced by Article 1 of this Law, are defined, as well as the procedures for appointing committees pursuant to paragraph 5 of the same Article 1, the provisions in force prior to the date of entry into force of this Law shall continue to apply.";

HAVING REGARD, IN PARTICULAR, TO:



the Statute of the University of Bergamo, issued by Rector's Decree Reg. No. 570/2023 of 1 August 2023;
the University Regulations on Research Integrity and Ethics, issued by Rector's Decree Reg. No. 387/2016 of 18 July 2016;
the University Code of Ethics, issued by Rector's Decree prot. No. 14405/I/3 of 19 July 2011 and amended by Rector's Decree Reg. No. 262/2018 of 12 April 2018;
the Regulations governing the procedure for the appointment of tenured first- and second-tier professors pursuant to Law No. 240 of 30 December 2010, issued by Rector's Decree Reg. No. 505/2012 of 6 November 2012, as subsequently amended and supplemented;
the legislation currently in force governing the legal and economic status of university teaching and research staff;
the single-year budget for 2026 and the three-year budget for the period 2026–2028, approved by resolution of the Board of Directors of 16 December 2025;
the requests for the allocation, pursuant to Article 18, paragraph 1, of Law No. 240 of 30 December 2010, of three positions as tenured full professors, approved by:
the Department of Human and Social Sciences at its meeting of 29 April 2026 (selection code No. 1);
the Department of Management at its meeting of 28 April 2026 (selection code No. 2);
the Department of Engineering and Applied Sciences at its meeting of 26 May 2026 (selection code No. 3);
Resolution Reg. No. 124/2026, adopted by the Board of Directors at its meeting of 13 May 2026, following the favourable opinion issued by the Academic Senate at its meeting of 11 May 2026, authorising the launch of the recruitment procedures for selection codes Nos. 1 and 2;
Resolution Reg. No. 196/2026, adopted by the Board of Directors at its meeting of 15 July 2026, following the favourable opinion issued by the Academic Senate at its meeting of 13 July 2026, authorising the launch of the recruitment procedure for selection code No. 3;
HAVING ASCERTAINED the availability of financial resources and the availability of the necessary recruitment capacity in terms of position points;

HEREBY DECREES

Section 1

Announcement of the selection procedure

The public selections procedures are released for the recruitment by call, in compliance with s. 18, para 1, of Law 30.12.2010, no. 240 and with current Athenaeum Regulations, regarding the following positions of first level Professor at the University of Bergamo:

➤ **DEPARTMENT OF HUMAN AND SOCIAL SCIENCES**

SELECTION CODE: 1

Positions: no. 1

Academic discipline group: 11/PSIC-03 – Social, work and organizational psychology

Academic discipline: PSIC-03/A – Social psychology

Elements of didactic and scientific qualification:

• **Didactic qualification:** the candidate is expected to possess the teaching competencies required for courses in Social Psychology, with particular expertise in socio-relational processes across life contexts and developmental stages.

Considering the importance of primary contexts for individual and social adjustment and well-being, experience in research and teaching on family dynamics, intergenerational relationships, and interactions within community contexts will be highly valued.



Preference will be given to candidates with experience in local/community contexts, including educational settings, and with the ability to adopt an ecological perspective on psychosocial phenomena, with particular attention to the promotion of psychological well-being and the understanding of conditions of individual and family vulnerability, also in relation to systems of regulation and protection.

- **Scientific qualification:** the candidate must possess consolidated experience in scientific research in the field, at theoretical and empirical levels, as documented by significant publications in the area of Social Psychology. Research activities must demonstrate a solid grounding in the national scholarly tradition, combined with elements of originality in the topics addressed and in the analytical perspectives adopted, as well as appropriate connections with the international scientific debate.

More specifically, the candidate must document studies and research relating to psychosocial processes in life contexts, with particular reference to the following areas:

- a) relational and intergenerational dynamics within family contexts and in broader social contexts;
- b) processes of socialization and internalization of norms, beliefs, values, attitudes, and behaviours across the life course;
- c) risk and protective factors for individual and relational well-being across different life contexts, including phases of transition (e.g., developmental transitions and changes in life contexts);
- d) psychosocial processes in conditions of individual and family vulnerability and in the related contexts of regulation and protection.

Publications must be characterized, in addition to adequate continuity over time, by elements of theoretical innovation and methodological rigor. The adopted approach will be oriented toward a line of inquiry capable of capturing the complexity of psychosocial processes within life contexts, with particular attention to relational dynamics and socialization processes, including their intergenerational articulations. Within this framework, the development and application of interpretative models, research designs, data collection tools, and analytical strategies consistent with the relational nature of the objects of study are envisaged to advance the understanding of underlying mechanisms and identify risk and protective factors, also with reference to conditions of vulnerability and phases of transition.

Participation in research activities within national and/or international groups is also required, as well as involvement in other qualified scientific contexts, as demonstrated, for example, through membership of scientific societies or highly qualified research centers, and participation in scientific committees of conferences and editorial boards of national and/or international journals.

Specific functions required:

- **Didactic commitment:** didactic activities will be carried out within courses pertaining to the Scientific-disciplinary sector PSIC-03/A - Social psychology, within the Degree Programmes offered by the Department of Human and Social Sciences at the University of Bergamo, with particular reference to the applied aspects of the discipline across different social contexts.
- **Scientific commitment:** priority will be given to scientific activity within the core areas of the relevant scientific-disciplinary sector. In particular, theoretical contributions will be developed on psychosocial processes in life contexts, with specific reference to relational dynamics, processes of socialization, and their transformations across the life course, as well as empirical studies on risk and protective factors, related methodological aspects, and analytical and intervention tools. Particular attention will also be devoted to emerging psychosocial challenges in contemporary society and to their implications for individual and family well-being, including in conditions of vulnerability and during phases of transition.

Within their research activity, the selected candidate is expected to collaborate with professors and researchers of the Department of Human and Social Sciences, contributing to the development of both disciplinary and interdisciplinary research.

Particular importance will also be attached to the performance of institutional duties, including contributions to the development and expansion of the educational offer of the Department of Human and Social Sciences, as well as to strengthening relationships with the local territory in support of scientific research and the development of analysis and intervention models in social contexts.



Commitment: full time
Service location: Bergamo
Maximum number of publications: 12
Language Expertise Scrutiny: English

➤ **DEPARTMENT OF MANAGEMENT**

SELECTION CODE: 2

Positions: no. 1

Academic discipline group: 13-ECON/09 – Financial markets, financial institutions, corporate finance

Academic discipline: ECON-09/B – Financial markets and institutions

Elements of didactic and scientific qualification:

- **Didactic qualification:** solid, well-established teaching experience in the topics of the academic recruitment field 13/ECON-09 – Financial Intermediaries Economics and Corporate Finance, preferably with expertise and teaching experience covering both managerial and quantitative aspects typical of the field. Such experience should be gained in Bachelor's and Master's degree programs or, more generally, at the postgraduate level, as well as in PhD programs. Experience in coordinating teaching activities will be considered positively.
- **Scientific qualification:** excellent scientific maturity demonstrated by publications of recognized international and national relevance, with particular regard to originality, methodological rigor, and the innovative nature of the research.
Study and research experience gained abroad.
Participation in and organization of national and international conferences, both in Italy and abroad.
Refereeing activity and membership on editorial boards of national and international journals.
Participation in research projects of national and/or international significance.

Specific functions required:

- **Didactic commitment:** the successful candidate will be expected to carry out teaching activities primarily within courses, including those taught in English, at the Bachelor's and Master's degree levels offered by the Department of Business Studies, within the academic recruitment field 13/ECON-09 – Financial Intermediaries Economics and Corporate Finance, as well as within PhD programs. Teaching activities may also be carried out within other Departments of the University.
- **Scientific commitment:** the professor will be required to carry out research activities within the core topics of the academic recruitment field 13/ECON-09 – Financial Intermediaries Economics and Corporate Finance.
The scientific commitment will focus on producing high-level research results, with publications in nationally and internationally recognized prestigious scientific journals.
The lecturer will also be expected to actively participate in national and international scientific conferences and to contribute to the design and development of research projects, including through participation in competitive calls for research funding at both national and international levels.
The ability to develop scientific collaborations with scholars and research groups, including at the international level, is required. An adequate level of commitment to the Department's organizational activities will be required.

Commitment: full time
Service location: Bergamo
Maximum number of publications: 12
Language Expertise Scrutiny: English



➤ **DEPARTMENT OF ENGINEERING AND APPLIED SCIENCES**

SELECTION CODE: 3

Positions: no. 1

Academic discipline group: 08/CEAR-07 – Structural analysis and design

Academic discipline: CEAR-07/A – Structural analysis and design

Elements of didactic and scientific qualification:

- **Didactic qualification:** proven experience in teaching activities in the field of Structural Engineering, developed within Bachelor's and Master's degree programmes, including both fundamental and advanced courses. Experience in supervising undergraduate, graduate and PhD theses, as well as participation in PhD boards and in the design of innovative educational pathways. Ability to effectively integrate teaching and research activities.
- **Scientific qualification:** proven scientific qualification in the field of structural engineering, with particular reference to earthquake engineering, structural design and risk assessment of existing and new structures, and the development of innovative solutions for seismic risk mitigation. The candidate is expected to have: experience in advanced numerical modelling; expertise in the application of performance-based design and assessment methodologies, with particular reference to displacement-based design; experience in the conception and design of innovative structural systems and in the retrofit of existing buildings; expertise in dynamic identification and Structural Health Monitoring (SHM) techniques.
The profile is completed by: proven scientific leadership and coordination skills, participation and/or responsibility in national and/or international research projects, continuity and quality of scientific production, and the ability to develop collaborations and attract research funding.

Specific functions required:

- **Didactic commitment:** teaching activities will be carried out within the courses of the Scientific Disciplinary Sector CEAR-07/A – Structural Engineering, offered at the Department of Engineering and Applied Sciences, at both Bachelor's and Master's levels, as well as within the SUSTAIN PhD programme. The Full Professor will be required to deliver 120 hours/year of frontal teaching.
- **Scientific commitment:** research activities will be developed in the field of structural engineering, with particular reference to seismic risk mitigation and the development of innovative solutions for new and existing buildings, with specific attention to industrial structures and bridges.
The Full Professor will contribute to the development and coordination of research activities concerning: the development of performance-based design and vulnerability assessment methodologies for bridges and precast industrial structures, with particular reference to displacement-based design; the conception and design of innovative precast structural systems with enhanced seismic performance; the retrofit of existing buildings, including integrated structural-energy approaches; the application of dynamic identification and Structural Health Monitoring (SHM) techniques. Research activities will include the development of theoretical approaches, advanced numerical modelling, nonlinear analyses, and experimental investigations.

Commitment: full time

Service location: Dalmine

Maximum number of publications: 10

Language Expertise Scrutiny: English

Section 2

Requirements for attending the selection

The following candidates will be admitted to the selection procedure:

- a) those who achieved a national scientific qualification, in compliance with s. 16 of Law 240/2010 for the same examination sector or otherwise one of the examination sectors comprised in the same academic field and for the purpose of the procedure functions;



- b) those who achieved a first level university professor qualification, in accordance with Law no. 210/1998, limited to the validity period of the latter;
- c) professors in service at other Athenaeums at the same level of the announced selection;
- d) scholars permanently engaged abroad in university research or teaching activities having equal level as the one required by the announcement, based on the correlation tables defined by the Ministry (D.M. no. 662 dated 01.09.2016 and s.m.i.).

The following candidates will not be admitted to the selection procedure:

- those who are excluded from enjoying civil and political rights;
- those who were removed or discharged from office by any Public Body for insufficient yield, or were dismissed from any other public engagement, in accordance with s. 127 para d) of D.P.R. 10.1.1957, no. 3;
- candidates having any relationship or kinship, up to and including three times removed relatives, either with a professor belonging to the Department issuing the call or with the Chancellor, the Director General and any member of the Board of Directors at the Athenaeum.

The requirements needed to obtain admission must be owned up to the deadline of the application submission period.

This Administration guarantees parity and equal opportunities to both men and women for access and treatment on the job.

Section 3

Disqualification from selection

The following reasons cause disqualification:

- failure to sign the application form;
- lack of admission requirements as per s. 2;
- failure to meet the deadline and procedures for submitting the application;
- sending a number of publications higher than the requested number.

The candidates may be admitted subject to verification in case of supplementary investigation requirements; in this case, they are asked to regularize their application within the terms peremptorily assigned.

The Administration may arrange, at any moment, the exclusion of candidates lacking one of the requirements needed for this announcement; the exclusion will be declared by Chancellor's decree and delivered to the person concerned by registered mail with return receipt or equivalent.

Section 4

Application procedure and submission deadline

Applications for participation in the competition, along with the relevant qualifications held and the relevant scientific publications, shall be submitted exclusively online through the following online application procedure:

<https://pica.cineca.it/unibg/>

The candidate will be able to register and access the platform using the Public Digital Identity System (SPID - security level 2). In case the candidate does not have one, he or she can request it according to the procedure indicated on the website www.spid.gov.it. Alternatively, the candidate can register and log in using the credentials released directly by the PICA platform.

It is of utmost importance to provide a valid email address in order to enable the registration process on the electronic procedure.

Applicants shall upload all personal and professional data as requested by the application procedure; all documents must be uploaded in PDF format (.pdf).

Each applicant can produce the maximum number of publications allowed by the call and a maximum of no. 10 other documents.

Failure to comply with the online application procedure will result in exclusion of the applicant.



Prior to final submission, and within the given deadline for applications submission, the online application procedure allows to modify and save the inserted information in a draft copy.

Confirmation of final submission date will be certified by an automatic notification email.

Submissions after the given deadlines will not be accepted by the system, as the online application procedure won't be accessible.

Each application will be given a registration number. For all further communications, the registration number shall be quoted along with the code of the competition.

The online application and submission procedure shall be completed **by 9 november 2026 until 12:00 - noon (Italian time).**

The submission of the online application must be completed and finalized:

- **no digital signature:** in this case the candidate have to download the pdf file of the application by the system; the PDF file shall not be modified in any way, It is to printed, signed in original, scanned in a pdf file and uploaded again on the website;
- **sign the application on the server using ConFirma service:** in order to sign digitally the application, it is necessary to have an hardware (e.g. smart card or USB with digital signature certificate issued by an approved certification body) compatible with ConFirma service; after signing, applicants can download the signed pdf application;
- **sign the application digitally on your PC:** In order to sign digitally the application it is necessary to have an hardware (e.g. smart card or USB with digital signature certificate issued by an approved certification body) and a software for digital signatures in order to create a pdf.p7m file from the pdf file downloaded from this site. The pdf.p7m file must be uploaded in the website again;
- **In case of submission of the application through SPID/CIE,** it will not be necessary to sign the application form as it is automatically acquired by the procedure.

The application must contain all the required data by the system and must be signed and accompanied by a valid identification document of the candidate, under penalty of exclusion. It is the candidate's responsibility to check in advance that their signature tools are valid and functioning correctly.

For any technical problems, contact support through the link available in the footer.

Section 5 Application form

The applicant, filling the application, must declare, under his/her own responsibility, pursuant to what provided for by Presidential Decree 445/2000 and following amendments and integrations, his first and last names, date and place of birth, tax code and address of residence; a mailing address, elected for the purpose of the application, must also be mentioned along with a phone contact and an electronic mail address, eventually PEC.

The candidate must also declare that he/she:

- a) his/her citizenship;
- b) enjoys civil and political rights;
- c) for Italian citizens: is listed in election rolls, specifying the municipality or eventually indicating the reasons why he is not listed or why he was removed from them; for foreign citizens (citizens of the European Union member States, or their families or citizens of third Countries as shown in the preceding letter) enjoys civil and political rights in the Country of citizenship or origin or else the reasons why he/she cannot enjoy them;
- d) was not removed or discharged from office by any Public Bodies on the basis of persistently insufficient yield, that is, was not dismissed from any public employment, as provided by s. 127, letter d) of the Presidential Decree (D.P.R.) 10.01.1957, no. 3;
- e) has not been found guilty of criminal offences and does not have any pending criminal proceedings, otherwise he/she must list such convictions indicating the details of all related judgements and any pending criminal proceedings;
- f) his position in terms of compulsory military service, only for Italian male citizens born within 1985.

In the application form, the candidate will also specifically indicate:



- a) to belong to one of the following categories:
- Candidates who achieved a national scientific qualification, in compliance with s. 16 of Law 240/2010 for the same examination sector or otherwise one of the examination sectors comprised in the same academic field and for the purpose of the procedure functions;
 - Candidate achieved qualification for I level university associate professorship, in compliance with Law no. 210/1998 and limited to the validity of the latter;
 - Professors already holding positions in other Athenaeum at the same level as the one offered by this selection announcement;
 - Scholars permanently engaged abroad in research or education activities at university level, thereby holding a position of a corresponding level to the one offered by this announcement, based on the correlation tables defined by the D.M. no. 662 dated 01.09.2016 and s.m.i.
- b) does not have any relationship or kinship, up to and including three times removed relatives, either with any professor belonging to the Department issuing the call or with the Chancellor, the Director General and any member of the Board of Directors at this University.

Candidates wishing to apply for several places, must submit separate applications and any attachments for each of them, taking care to indicate the selection code relating to the application of interest.

Any changes to the contact details provided in the application form must be promptly notified to the *Area risorse umane – Servizio Personale docente e ricercatore*.

Candidates who have not provided a certified email address also declare that they agree to receive all communications relating to this procedure at the email address provided in the application form.

Candidates with non-Italian citizenships shall also have to declare to possess an adequate knowledge of the Italian language.

The following must be attached to the application form:

1. photocopy or digital copy of a valid identification document;
2. *curriculum vitae* describing educational and scientific activity, dated and signed;
3. numbered list, dated and signed, of all produced scientific publications (Annex A);
4. publications and works that the candidate wishes to assert to the purpose of the procedure, numbered in progressive order matching the relating numbered list;
5. any independent-opinion cover letter (maximum three) signed by Italian or foreign experts, external to the University of Bergamo, about the scientific activity of the candidate;

The University Administration assumes no responsibility in case the addressee is unreachable or unavailable or in case of dispersion of notices caused by inaccurate indication of the mailing address on the candidate side or on cases of missed or late notice of changes in the mailing address mentioned in the application. Furthermore, the Administration cannot be held responsible for missed or late deliveries of notices related to the selection on grounds that are not attributable to the Administration itself, such as post or telegraph mishandlings, third-party faulty behaviour, fortuitous or force majeure events

The Administration reserves the right to proceed with suitable checks on the veracity of the contents shown in sworn declarations, as ruled by D.P.R. 445/2000.

We inform you that, as of 1st January 2012 in accordance with the dispositions of Law 183/2011, it is forbidden for public bodies and for public service overseers to request the exhibition or the submission of certificates issued by other public bodies in matters of personal status, features and facts. Therefore, the Athenaeum may not accept, nor request, any certificate in replacement of sworn declarations and affidavits, which must be submitted in substitution of such certificates (sample forms are available in Annexes C and D of this announcement).

The certificates issued by the bodies in charge of the foreign applicant's Country must be compliant with current regulations of that Country and, also, must be sworn before and certified by the Italian consulate in charge.

A translation into Italian must be attached to acts and documentation that are issued in foreign languages, after certification by an Italian diplomatic or consular delegation.



Referring to documents or publications previously surrendered to this or to other administrations or referring to any documentation attached to applications for other selections is not allowed.

Section 6 Publications

The scientific publications that the candidate wishes to enforce to the purposes of the comparative procedure, numbered in progressive order in accordance with the related list (cf. annex A), must be uploaded on IT platform with the application within the peremptory deadline fixed by s. 4.

The list must match the publications supplied to the purposes of the procedure.

Only publications and texts that are accepted for publication in accordance with current Laws are considered appreciable, as well as essays included in collectanea and articles issued in journals, either printed or in electronic form, with the exception of internal notes and departmental reports.

The publications or articles accepted for publication, by the deadline of the announcement, must be submitted together with the publisher's acceptance document.

The date and place of publication or, alternatively, an ISBN code or equivalent must appear for works printed abroad.

All works printed in Italy up to 1st September 2006 must meet the requirements provided by the Royal Lieutenant Legislative Decree of 31 August 1945 no. 660; as of 2nd September 2006 the requirements of Law 106/2006 and of D.P.R. 252/2006 must be met. The fulfilling of the above obligations must be certified by suitable documentation attached to the list of publications or by a sworn declaration issued by the candidate under his own responsibility as ruled by D.P.R. no. 445/2000.

Publications must be submitted in their original language form and translated into one of the following languages: Italian, English, French, German or Spanish. The translated texts can be supplied in typewritten form along with the printed text in the original language. For comparative evaluation procedures referring to linguistic subjects, the submission of publications will be accepted in the original language or in one of the languages for which the announcement is made, even if different from those shown in the preceding paragraph

Section 7 Commission of Evaluation

For each selective procedure, by chancellor decree, based on the proposal submitted by the department requesting contract activation, a Commission of Evaluation is nominated formed by three members chosen among I and II level professors, or equivalent level, belonging to the same academic recruitment field. For the composition and the modalities of the constitution of the Commission, is to refer to the current University Regulations on the subject.

The composition of the Commission is made official when published on the website of the Athenaeum of the chancellor decree designating the Commission. Candidates may elect to decline any of the commissioners within 10 days from the date of publication.

The Commission elects a President and a Secretary among its Members.

The Commissions operates in a collegial way, acquiring its own absolute majority decisions, and may avail itself of telecommunication devices.

Section 8 Selective procedure processing method

The Commission, upon its first assembly, after each member about declares the lack of incompatibility causes for his nomination and the lack of any conflicts of interest thereabout, foreordains the evaluation criteria for each *curriculum vitae*, scientific publications and research and teaching activities.

Such criteria shall have to be established in respect of internationally renowned quality standards, taking into account the guidelines established by D.M. 4.8.2011, no. 344 as well as any teaching and scientific qualification elements required by the Department and considered to be necessary for covering the position.



The adopted criteria will be rendered public by publishing them on the website's special section "*Concorsi e selezioni*" (Announcements and contests); after that, the Commission may proceed with its work.

The Commission states a motivated judgement on the *curriculum vitae*, on the scientific publications and on the teaching and research activity of each candidate; should there be a multiplicity of candidates, the evaluation procedure shall be executed with modalities that guarantee their comparison.

The Commission, at the end of their work, formulates a merit ranking and indicates the winner following the decision reached by the majority of the members, by selecting the best-qualified candidate qualified for the teaching and the scientific functions recalled by the announcement.

Section 9

Works of the Commission

The Commission completes its works within three months since the Chancellor's decree of appointment.

The Chancellor may extend, only once and for not more than one month, the deadline for the completion of the selection on the grounds of proven reasons pointed out by the President of the Commission.

If, after the deadline, the resulting acts are not produced, the Chancellor will proceed to dismiss the Commission and will nominate a new one in replacement.

Section 10

Verification of act regularity

The acts surrendered by the Commission are approved with Chancellor's decree within thirty days from delivery to the office in charge.

Should the Chancellor observe any irregularity in the acts relating to the procedure, he will return them to the Commission with a motivated provision, fixing a deadline for supplementary investigation. The Chancellor decree approving the documents is published on the University's website in the relevant 'Competitions and Selection Processes' section, and on the Official Notice Board of the University of Bergamo. The time limit for lodging any appeals begins on the date of publication of this decree on the University's Official Notice Board.

Section 11

Call of the selected candidate

Once the procedure is complete, the Department Council proposes the selected candidate's call within 60 days from act approval.

The Department's proposal resolution is adopted according to the methods described in s. 12, paras 2, 3 and 4 of Athenaeum Regulations, ruling procedures for the call of I and II level professors in compliance with the provisions of Law 240/2010.

The documentation required for hiring must be signed with a digital signature certificate held personally by the winner.

Section 12

Statutory rights, duties, compensation and welfare treatment

The statutory rights and duties of the professor are those provided by current law in terms of teaching staff legal status, and those contained in the current Ethic Code.

The professor is required to observe the provisions of the University regulations in force as regards the research integrity and ethics.

Compensation and welfare treatment are the ones owed to first level professors as provided by the laws regulating this subject.

Section 13



Handling of personal data

In accordance with articles 13 and 14 of Regulation (EU) 2016/679 (GDPR), on the protection of personal data, and with D. Lgs. no. 196 /2003 and subsequent amendments, it is made known that data is controlled and managed by the legal representative of the University of Bergamo, via Salvecchio 19, - 24129 Bergamo.

Data will be collected exclusively for the present bid purposes and will be kept only for the necessary time to complete the relevant procedures. The data treatment controller will be appointed within the managing unit in charge of bidding procedure, who will carry out the treatment with all due respect of propriety, legitimacy, scope, transparency and confidentiality of the treatment; and data will be used exclusively for purposes connected to the selection and to the possible contract drafting, as well as management of the following employment position, in compliance with current regulations. Data will be kept for the necessary time to accomplish the selection purposes, subject to the application of norms on document retention, and will be transferred uniquely to public administration bodies directly concerned with the juridical and economic position of the selected applicant, treated in compliance with current regulations and used for personal, welfare, insurance and fiscal position management. Data will be handled by appointed staff through the acquisition of printed and electronic documents and using, even digitalised, filing procedures, to guarantee confidentiality; data treatment will be carried out through a coordinated organization and processing system, applying elevated safety standards. Furthermore, data will not be used for profiling. Applicants who have provided their personal data will be able to access it and exercise their rights as by art. 16 to 22 of GDPR UE 2016/679. Any safeguard request can be addressed to the University Data Protection Officer, who can be contacted through the university website (Privacy and Personal Data Protection section), e-mail dpo@unibg.it. In addition to the right of complaint which can be presented to the Italian Data Protection Authority, Piazza Venezia 11, 00187 Roma.

By presenting their application, candidates thereby authorise and fully consent to publication on the University institutional website of all information concerning the current bid, their own data and the contents of their CV in accordance with 111-bis of D.Lgs.196/2003 stating that, within the scope limits defined by art. 6, par. 1, letter b), of the Regulation, consent is not due for personal data present in a submitted CV.

Section 14 Advertisement

This announcement is published in the Gazzetta Ufficiale IV Special Series - Contests and exams, on the MIUR and European Union websites as per s. 18, para 1 letter a) of Law 240/2010 in form of notice and in the Official Register of the University of Bergamo.

The full contest announcement and any related forms will be published online at the University website <http://www.unibg.it> in the special section "*Concorsi e selezioni*" (*Announcements and Selections*).

The link to the announcement is also published on the Piattaforma Integrata Concorsi Atenei (PICA), at the following address: <https://pica.cineca.it/unibg/>, from which it will be possible to send the online application to the procedure.

Section 15 Manager of the procedure

The person in charge for the selection procedure in this announcement is Dr. Marco Zenesini, officer at Servizio Personale docente e ricercatore, at Palazzo Rezzara, viale Papa Giovanni XXIII, 106 - 24121 Bergamo, telephone 035 2052 876, electronic mail address: selezionipersonale@unibg.it

Section 16 Reporting violations that harm the public interest or the integrity of the University

In application of the provisions of Legislative Decree 24/2023 (regarding the protection of persons who report violations of European Union law and national regulatory provisions), persons participating (or acting on behalf of those who participate) in selection procedures or pre-contractual stages may



report to the University's Prevention of Corruption and Transparency Officer (RPCT) conduct that harm the public interest or the integrity of the Administration. The aforementioned whistleblowers and the institutions they own, or which they work for, are guaranteed the protection measures set forth in Chapter III of Legislative Decree 24/2023. Whistleblowers are also guaranteed special protection of the confidentiality of their personal identity, provided that the reports are submitted through the dedicated channels set up by the Administration, i.e. through the operating system that can be reached at the following web address: <https://unibg.whistleblowing.it/#/> . Alternatively, through the voice mailbox reachable at the following phone number: 035.205.2160. More information in this regard is available on the institutional website of the University, in the Transparent Administration section, subsection Other content/Prevention of Corruption/Whistleblowing.

Section 17 Final provisions

Anything not explicitly provided by this announcement is ruled by Law 240/2010 as amended and supplemented and by University Regulations, in relation to procedure disciplines for calls of I and II level professors, as provided by the above-mentioned Law or by any other norm on the subject.

Bergamo, as per protocol registration

The Chancellor

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ai sensi dell'art. 24 del D. Lgs. 82/2005

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